Parish Profile
for
Priest-in-Charge
of
Teme Valley South
and
Rural Ministry Enabler
# Contents

1 INTRODUCTION ........................................................................................................... 2

2 WHAT WE ARE LOOKING FOR IN OUR PRIEST ....................................................... 2
   2.1.1 SUMMARY OF KEY SKILLS ........................................................................... 3
   2.2 DIOCESAN MINISTRY AND MISSION ............................................................... 3
   2.2.1 RURAL MINISTRY ENABLER ....................................................................... 4

3 THE RESOURCES WE BRING TO ASSIST THE PRIEST ........................................... 5
   (PEOPLE, ORGANISATION, COMMUNICATION AND TECHNOLOGY) ................. 5
   3.1 PEOPLE AND ORGANISATIONS ...................................................................... 5
      3.1.1 THE PERSPECTIVE OF A NEWCOMER .................................................... 6
   3.2 COMMUNICATIONS AND TECHNOLOGY ....................................................... 6
   3.3 SUMMARY ........................................................................................................... 7

4 MISSION AND OUTREACH ......................................................................................... 7

5 GERMINATE AND YEAR OF THE TREE ..................................................................... 9

6 PARISH STATISTICS .................................................................................................. 11
   6.1 ATTENDANCE AT PARISH SERVICES ............................................................. 12
   6.2 FESTIVAL SERVICES ATTENDANCE ............................................................... 12
   6.3 TEME VALLEY SOUTH PARISH FINANCIAL STATISTICS .............................. 14

7 CHURCHES AND BUILDINGS IN TEME VALLEY SOUTH PARISH ....................... 16
   7.1 EASTHAM CHURCH ......................................................................................... 16
   7.2 HANLEY WILLIAM CHURCH ......................................................................... 16
   7.3 HANLEY CHILDE CHAPEL OF EASE ............................................................... 17
   7.4 ROCHFORD CHURCH ...................................................................................... 17
   7.5 STANFORD CHURCH ...................................................................................... 17
   7.6 STOKE BLISS CHURCH ................................................................................. 18
   7.7 KYRE CHAPEL OF EASE ............................................................................... 18
   7.8 ROCHFORD VILLAGE HALL ......................................................................... 18
   7.9 OTHER VILLAGE HALLS ................................................................................. 19
   7.10 THE RECTORY, HANLEY BROADHEATH ..................................................... 19
      7.10.1 PHOTOGRAPHS OF THE RECTORY ....................................................... 19
   7.11 MAP OF CHURCHES, VILLAGE HALLS AND THE RECTORY ...................... 21

8 APPENDIX 1: PARISH DASHBOARD ......................................................................... 22
1 Introduction

Teme Valley South (TVS) Parish is a rural community of about 1,200 people with 7 churches scattered across 6 civil parishes. The Diocese of Worcester is very supportive of Rural Ministry and for this reason the priest appointed will spend roughly 90% of their time in TVS and 10% working for the Diocese as Rural Ministry Enabler (this role is explained in section 3).

We have tried to distil the life of our Parish into a few pages. We would like our new priest to help us achieve our mission - ‘A Community Going forward with God’. We give details of what we are looking for and we also explain how we hope to support our new priest in realising our shared vision.

2 What we are looking for in our Priest

The mind of the Parochial Church Council (PCC) We seek a priest who will build on the foundations of the church which have been laid down over the centuries and especially in recent years. We are looking for a person who will facilitate change and enable the churches to carry this through. This person would almost certainly have previous experience, interest or understanding of rural ministry and be able to go with the grain.

We understand the calls upon a rural minister’s time but nevertheless put a high priority on the parish priest making themselves visible in the community. There is a strong feeling that personal contact with parishioners has to be sought out where there is no natural meeting place. Parish events are ideal for making this kind of informal engagement across a wide area to raise the profile of the church and bring its ministry to all.

The church family is looking for a person of prayer who will nurture spiritual growth, encourage a variety of worship and offer teaching within the church and in the wider community. They would like to make the church an attractive and meaningful place for those seeking God.

There is a desire to broaden the base of those who take on tasks in the churches so as not to overburden those who already do much. It is hoped, too, that the new priest will enable tasks to be done by others, both to grow the church and to share the load.

The wider community It has been a real eye opener to ask non-churchgoing members of the community what they would look for in a new priest, on the basis that they are there for all parishioners, of different denominations, of all faiths and none.

The first response was warm acknowledgment and that it should be someone of energy, to get around all the villages as well as being responsible for the churches and the needs of the communities. They see the priest as a leader in the community especially in times of need.
Pastoral Care There is a real recognition that the priest is the person to go to in times of difficulty, a person who will really listen, comfort and understand. They will lead the work of the pastoral team which is greatly appreciated in our communities. Where it works well it is a bridge between the church and the wider community. In times of crisis and for rites of passage, the occasional offices, the parish priest is the person to call upon, and that is warmly acknowledged.

Worship Across the board there has been an expressed desire that the person appointed will actively enable the musical life of the parish. Two churches have regular organists but others manage on an ad hoc basis. We would wish our new priest to help us develop traditional and contemporary music in worship.

There are also those who love traditional worship and there is a need to acknowledge those faithful members of our congregations who mourn a passing era.

Many more have expressed a desire for an energetic approach to worship and to engage with community life, especially with children and young people, and through social media.

And finally From everywhere comes the wry observation that this all-singing, maybe even all-dancing, person will have a good sense of humour and a sense of fun.

2.1.1 Summary of Key Skills

- Previous experience of rural ministry. Desirable. (A. I. R.)
- Excellent communication skills. Essential. (A. I. R.)
- Musical ability. Desirable. (A. I.)
- Strong leadership skills. Essential. (A. I. R.)
- Ability to delegate/organise. Essential. (A. I. R.)
- I.T. Literate Essential. (A. I.)
- Knowledge and understanding of 'Germinate'. Desirable. (A. I.)

2.2 Diocesan Ministry and Mission

As a Diocese we are committed to mission in every aspect, seeking to bring the good news of God's love in Jesus to all who live in our cities, towns and villages, and to make the gospel relevant to their everyday lives. We are developing creative new patterns of ministry in these changing times: though there are fewer stipendiary clergy than in the recent past, there are now more people offering licensed and authorised lay ministry than ever before. Differences in ‘churchmanship’ are not divisive in this Diocese which has a genuine ‘family feel’ to it. We are implementing, after much reflection and consultation, an imaginative ‘Kingdom People’ vision and resource which seeks to
help churches become better at their core task of proclaiming the Kingdom. As Kingdom People, our vision is for a Church which enables its people to be:

- deeply rooted in prayer and study of the scriptures;
- renewed and transformed by regular worship;
- equipped to witness to the gospel of love, compassion, justice and freedom;
- dedicated to helping children, young people and young adults to belong and be nurtured in faith;
- devoted to growing deeply in discipleship, offering our time and talents and money to God;
- resourced and released to minister to others;
- ready to engage with and serve our community;
- committed to making our buildings fit for purpose as a spiritual and community resource.

### 2.2.1 Rural Ministry Enabler

Those appointed to parochial posts are encouraged by the Bishop to work collegially with clergy and lay people in the deanery to encourage and sustain the wider mission and ministry of the church. It is normal for a priest to have a ministerial interest wider than the benefice itself that takes something in the region of 10% of their working time.

In connection with this post we are looking for someone to focus specifically for this 10% in a mission-focussed role of **Rural Ministry Enabler (RME)**, promoting good practice in rural benefices. You would build on the work started through the Germinate Learning Communities, piloted across this and several neighbouring benefices, acting as a mission consultant and further exploring different models of creative and collegiate group working. Given the exceptionally small population of this benefice, it is expected that the evolving groupings of parishes would result in the post holder also being licensed to take on special responsibility for two or three neighbouring parishes in addition to TVS in due course.

We want someone passionate about growing the rural church!

Another RME, with a slightly different emphasis, is being created in the south of the Diocese, and the two will have opportunity to work in partnership.
3 The Resources we bring to assist the Priest
(People, Organisation, Communication and Technology)

3.1 People and Organisations

Across the Parish, there is a multitude of gifts and talents: a rich resource for supporting the life and ministry of our new priest.

The Parish has a retired priest (a Tertiary), a retired deacon, a lay reader and a lay assistant all of whom are keen to contribute to the mission, worship and prayer life of the Parish. In addition there are retired clergy in near-by parishes who may also be called upon to support as and when needed.

There are currently 5 Churchwardens across the parish but there is a need to recruit more. The Churchwardens ensure that services are appropriately resourced, diocesan matters effectively dealt with and church buildings properly maintained. Their work is much appreciated by those who attend services regularly and by those who, from time to time, attend special services and/or occasional offices. They meet regularly with the priest to decide on the dates and times of special services for the Parish. (see Parish Statistics). The Churchwardens are supported by 5 active Area Church Committees (ACC) which make decisions concerning their own areas. Our current priest has tried to attend all these ACC meetings which has been helpful.

The Parochial Church Council (PCC) meets on a regular basis to discuss wider matters. Since the Parish was formed in 2013, the PCC has helped to bring the constituent churches together as a united whole. The PCC has a Lay Chair. The new priest will be the ex-officio Chair.

The Parish also has a Pastoral Team of 6 who visit newcomers to the area, the housebound, the sick and bereaved – indeed anyone who has a need. A welcome pack (which has received excellent feedback) is produced for newcomers. The Pastoral Team host a monthly neighbourhood lunch at Rochford and support similar events and coffee mornings elsewhere.

Other skilled and talented people in our communities include artists, musicians, scientists, teachers, caterers, flower arrangers and many more, all of whom contribute to church activities and community life.

The past few years have seen the development of the Germinate Learning Group, a parish prayer group, regular Friendship, Food and Faith meetings, Café Church, Away/Quiet days and Quiet Gardens in the summer plus Alpha and Pilgrim courses. All these have involved a cross-section of people from the Parish, all of whom are keen to explore the nature of faith and our Christian life together in TVS. The TVS Challenge Shield has been very successful in joining the churches together in a competitive and fun environment.

There is a well-established Deanery Healing Group which is led and supported by members of TVS churches. The group meets monthly and arranges teaching events locally and across the diocese.
3.1.1 The Perspective of a Newcomer

Since moving into Rochford exactly a year ago, we have been impressed with the warmth of the welcome we have received. Members of the local church’s pastoral team visited within a few days of moving in and presented us with a welcome pack giving useful phone numbers, contacts and plenty of good wishes. They talked to us about facilities in the area and about the life of the local church.

After attending a service we were visited by the parish priest and again made to feel very welcome and part of the community. We found the congregation at Rochford Church very friendly and interested in getting to know us. We have found it a pleasure to visit the different churches for Sunday service and have experienced beautiful places of worship and friendly welcoming people - wherever we have been.

A year later and we now have a real sense of the uniqueness of the individual churches and their communities but an awareness of how they also link together to further Christian life and witness in this place.

Congregations are smaller than we were used in the city but this is more than made up for by the friendliness of the people, a healthy range of activities on offer involving people from across the whole parish and an abundance of skills and knowledge in rural ministry that we are learning from on a daily basis.

So overall, an outgoing and energetic priest and worship team, people who are keen to be good neighbours and plenty of opportunities to be involved mean that we think God has led us to a place that will enable our own Christian journey to grow and develop alongside that of others in this beautiful rural setting.

3.2 Communications and Technology

A key means of communication across our parish is through the monthly parish magazine, TemeTalk, for which the priest writes a topical letter and makes other contributions, along with other members of the church. About 650 copies monthly are distributed free to each household in the Parish. Additional copies are supplied to local shops, Tenbury Library and Tenbury Tourist Information for a wider audience outside the Parish.

We have a very active Parish Facebook page (temevalleysouthchurches) – this publishes future events of interest and reports with photographs on recent Parish events.

We have a Parish Website http://www.temevalleysouth.org.uk/ which includes a moving calendar of events and services. It also has descriptions of each of the churches including information on christenings, weddings and funerals, as well as histories of each of the churches and other local items of interest.

We use Mail Chimp for emailing parishioners about local church events. Through the Stourport Deanery we have a licence to download the week’s readings to appear on our pew sheets.

Stanford Church has free WiFi supplied by Martley Webwesh whose aerials are housed in the tower. We are considering use of QR codes to point visitors towards items of interest.

The Rectory has an Airband Radio Internet connection with speeds of up to 20Mb/sec.
Further development of technology to communicate and link together the work of all the churches is key to developing our mission and worship in this part of the Teme Valley. An important principle for developing this is our commitment to being “A Community going forward with God”. Both people and technology are vital resources for realising this vision and ensuring further development of our thinking and action.

The introduction of a weekly pew sheet has also enhanced communication and a greater sense of unity across the churches in our parish but would benefit from “a fresh look” to increase its effectiveness and impact.

3.3 Summary

Overall, the parish is rich in skills and talents but we are very keen to garner more. Current programmes of activities such as concerts, joint suppers, fellowship meetings and prayer groups are well received. Again, more activities involving more people are a priority for growing the Kingdom in our Parish.

4 Mission and Outreach

A community going forward with God

The Parish reaches into every household in the Parish through the monthly magazine, TemeTalk, which is delivered free to every house in TVS. Parish events, local activities and services are advertised and matters of interest are shared among parishioners of every stripe.

A wider and younger audience is reached through the parish Facebook page and the TVS website.

The rural practice of hospitality brings people together directly for church events, or for community events initiated or supported by church members. A series of parish suppers featuring a high profile speaker with a faith story to tell, intended for church goers and non-churchgoers alike, have brought the gospel life into the public domain.

This year Bishop John was our guest speaker for a full house at Stanford Village Hall.

Friendship, Food and Faith suppers, a meal followed by teaching derived from the Emmaus course, have attracted people from beyond the regular church congregations. A loose-knit group has formed who would like to continue to meet in this way and have expressed interest in a parish book club which will meet this autumn.

We arrange a wide variety of outreach events including tea parties, Burns Nights, a rock concert, variety shows, concerts and exhibitions in church and a Christmas flower arranging workshop, all of which draw the general public into the sphere of church activity. In May, raffles are usually run at church events for Christian Aid.
On 5th Sundays there is a Café Church in a village hall. This is open to all and designed for families. It includes children’s activities together with bacon butties, tea and coffee and newspapers. It finishes with a short act of worship and teaching.

The Parish engages directly in telling the Christian story through well attended Childrens’ workshops at Christmas and Easter and summer holiday activities.

There is also a Parish presence at the Friday Market, village hall pub nights and film shows, even a pilates class, and at all the summer shows and fetes. At Christmas time we go into the local pubs to lead carol singing.

There has been a Pilgrim Teaching Course which has led to a regular bible study group.

The Germinate Business Course for small rural businesses, which was open to all, has been well received.

Non-churchgoers have been invited to attend the Chrism Service at the Cathedral, and also Evensong when TVS has come onto the diocesan prayer calendar, which has offered a taste of something quite different.

The church engages deeply with the local community at baptisms, weddings and funerals, those moments when people come into direct contact with Christian liturgy and teaching. We offer personal response to the joys and sorrows of life when we share the same space.

Easter, Rogation, Rural Mission Sunday, Harvest, All Souls Memorial Service, Remembrance, and Christmas, are times when people are especially drawn to church. They hear of the abundant generosity of God, the good news of Jesus’ birth, death and resurrection, and the saving power of the Holy Spirit.

Our ancient churches are themselves icons in the countryside which attract visitors and give an opportunity to bring the Christian story to life, to say something about the history of the church and its expectations for the future. Each of our churches is a Geocache location. The Visitors’ Books show an appreciation of our buildings, their atmosphere and location.

The Parish is able to engage with local issues when they arise. For example sharing the shock of the collapse of Eastham Bridge and the campaign for a swift replacement, helping to stop a disruptive road closure for a bicycle race and supporting better broadband provision have all brought the church into the everyday life of the parish.

Beyond the bounds of the Parish, Stourport Deanery has a stipendiary Lay Mission Developer who works across the Deanery to bring the churches into the life of the community, and the Gospel to all.
5 Germinate and Year of the Tree

When the Germinate Learning Group came into being, the TVS Growth Group was disbanded. It is anticipated that Vikki Day, Deanery Lay Mission Worker, will support the Germinate group to carry the work forward during the vacancy.

In October 2015 four members from TVS joined with other parishes, across the Worcester Diocese, in a two year Germinate Learning Group project aimed at supporting rural churches in discipleship, worship, prayer, meetings, displays, buildings and so much more. The Germinate Learning Group was introduced to various mission resources including Fresh Expressions, Messy Church, the Church Mission Society and Germinate Enterprise; a business start-up course which addresses topics such as skills within our congregations, farm diversity, high speed broadband and rural poverty.

Each Parish group discussed issues such as how to address the decline in church attendance, support congregations, and empower members of the church to take ownership of resources and community to relieve the ever increasing pressure on incumbents. Each two day session addressed a specific topic; Identity, structure, mission and discipleship and resulted in action plans for the PCC to appraise and implement.

The outcomes from the Germinate group to date include:

- Building individual church identity to make church congregations confident in their relationship within their communities. In addition each church is developing 2 popup banners which illustrate the individuality of each church, and the location of each church within the Parish.

- The TVS group came up with the idea of a Tree to depict how the church is fed and how it grows, rooted in prayer (see diagram below). 2017 was declared the Year of the Tree and several services (Café church, tree planting, tree bombing, Wassailing etc.) and a Quiet Day, have taken up the theme.

- Social activities have been arranged to improve Parish communication and cohesion by enabling people from different churches to get to know one another away from church meetings.

- Train and empower ambassadors to go out into the wider community. Ideas include; Mapping Connections with the wider community, Book club, Pub church, Video clips on Facebook and improving church welcomes.

Germinate is a work in progress. It is intended that the Parish will continue to be sustained by its ideas and core values through planned activities for the future.
Tree diagram to show how the church is fed and how it grows, rooted in prayer.
6 Parish Statistics

(The PCC wide statistics are gathered from a document produced by the Research and Statistics Team of the Church of England for Teme Valley South (Parish Code 420314). Most of the detailed figures were obtained by them from the 2001 and 2011 Census. All statistics quickly go out of date and should be treated with caution but there have been no major developments within the Parish Boundaries that would change these figures substantially.) The Parish Dashboard has also been included in Appendix 1.

TVS is a very rural area consisting of the six civil parishes of; Stanford with Orleton, Hanley (Willian & Childe), Eastham, Rochford and Stoke Bliss and Kyre which are shown in the map to the right. It is in the beautiful Teme Valley where the unchanging, undisturbed character is one of its defining features with a complex, undulating, tranquil landscape, formed by the River Teme.

The TVS Population (to the nearest 50) has reduced slightly from 1,300 in 2001 to 1,200 in 2011, with a 2011 age profile is shown in the chart, which is similar to the national picture.

The Parish ethnicity is 97% British with 98% having been born in the UK and the proportion of declared Christians at 69% in 2011 which is higher than the National Average of 59.4% but has declined from 84% in 2001.

Whilst there is considerable affluence with many people commuting to work in towns in the wider West Midlands area, the area also has pockets of deprivation. The Parish ranks 5,000 out of 12,000 parishes (where 1 is the most deprived) but isolation and distance from key services can be an important deprivation issue.

Housing in the Parish consists of around 73% of Owner occupied households 18% Private Rented and just 9% Social Housing.

A large proportion of the housing is beyond the reach of first time buyers and therefore owner occupiers moving into the area have to have a substantial deposit or a substantial income to fund a mortgage.
The Qualification levels of the adult population are generally higher that the national average with 34% with a Bachelor Degree or higher compared with 27% nationally. Conversely 18% of the adults have No qualification compared with 27% nationally.

Schools: There are no schools within the TVS Parishes. The Primary School Children go to schools in; Tenbury, Lindridge, Clifton on Teme, Great Witley, Martley and Bromyard. The Secondary School Children go to Martley, Cleobury Mortimer, Tenbury, Stourport, and Worcester, with sixth form provision at Ludlow, Hereford, Kidderminster and Worcester. There are also a number of fee paying schools in Worcester, Malvern, Lucton and Abberley which are all attended by Parish children.

6.1 Attendance at Parish Services

The following table shows the average Adult (unless otherwise stated) attendance in brackets (A Adults, C Children) at the regular summer schedule of services in the 6 months to end of August 2017, excluding Festival Services. In addition Rochford have a regular Parish Communion at 10am on Wednesday with an average attendance of 4.

<table>
<thead>
<tr>
<th>Time</th>
<th>Sunday 1</th>
<th>Sunday 2</th>
<th>Sunday 3</th>
<th>Sunday 4</th>
<th>Sunday 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.30am</td>
<td>Stanford Com. (6)</td>
<td>Hanley William All Age (10)</td>
<td>Eastham All Age (13A 2C)</td>
<td>Rochford All Age + Com. (17A 2C+ 8A)</td>
<td></td>
</tr>
<tr>
<td>6.30pm</td>
<td>Stoke Bliss Eve (4)</td>
<td>Rochford Eve (14A 2C)</td>
<td>Hanley Childe Eve (7)</td>
<td>Kyre Celtic Eve (8)</td>
<td></td>
</tr>
</tbody>
</table>

6.2 Festival Services Attendance

The following list shows attendance at many of the Festival Services over the last year.

Eastham: Saint Peter and Saint Paul
- Christmas All Age (54A 12C)
- Good Friday Childrens' Workshop (12A 13C)
- Easter All Age (18A 8C)
- Patronal Festival (20A 5C)
- Rogation (29A 5C) (for whole Parish)

Hanley Childe: Saint Michael and All Angels
- Rural Mission Sunday (20A 5C) (for whole Parish)

Hanley William: All Saints
- 2016 Remembrance (46A 3C) (for whole Parish)
- Christmas Day 9.00am Communion (8A)
- Plough Sunday (19) (for whole Parish)
• Palm Sunday (11)

**Kyre Wyard: Saint Mary**

• Christingle (12A 7C)

**Rochford: Saint Michael**

• All Souls (36)
• Christmas Midnight Mass (46) (for whole Parish)
• Easter Sunday (17)

**Stanford: Saint Mary**

• Crib Service (110A 30C)
• Ash Wednesday (16) (for whole Parish)
• Maundy Thursday (16) (for whole Parish)
• Easter Dawn Communion Service (18)
• Ascension Day (14) (for whole Parish)

**Stoke Bliss: Saint Peter**

• Easter Communion (12)

During the period of vacancy, there will be a cut back in the number of regular services but we would hope to reinstate some or all of these services on appointment of a new priest.
6.3 **Teme Valley South Parish Financial Statistics**

*(figures for year ending 31st December)*

**Parish Income**

Income for the Parish was £ 65,901 (2015 £54,272)

The split was as follows:

<table>
<thead>
<tr>
<th>Income</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planned Giving</td>
<td>£9,275</td>
<td>£7,509</td>
</tr>
<tr>
<td>Collections at services</td>
<td>£9,817</td>
<td>£11,253</td>
</tr>
<tr>
<td>All other items</td>
<td>£6,777</td>
<td>£5,490</td>
</tr>
<tr>
<td>Gift Aid recovered</td>
<td>£5,058</td>
<td>£4,263</td>
</tr>
<tr>
<td>Activities for generating funds</td>
<td>£9,380</td>
<td>£7,060</td>
</tr>
<tr>
<td>Investment Income</td>
<td>£3,246</td>
<td>£2,797</td>
</tr>
<tr>
<td>Church activities</td>
<td>£12,089</td>
<td>£10,065</td>
</tr>
<tr>
<td>Other receipts</td>
<td>£5,193</td>
<td>£1,863</td>
</tr>
<tr>
<td>Rent on Cottage</td>
<td>£5,066</td>
<td>£3,972</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>£65,901</td>
<td>£54,272</td>
</tr>
</tbody>
</table>

**Parish Expenses**

Expenses for the Parish were £ 83,434 (2015 £ 59,543)

The split was as follows:

<table>
<thead>
<tr>
<th>Expenses</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Parish Share</td>
<td>£14,728</td>
<td>£17,269</td>
</tr>
<tr>
<td>Church Running</td>
<td>£23,245</td>
<td>£24,483</td>
</tr>
<tr>
<td>Ministry Expenses</td>
<td>£3,684</td>
<td>£3,610</td>
</tr>
<tr>
<td>Mission Giving</td>
<td>£1,502</td>
<td>£5,371</td>
</tr>
<tr>
<td>Cost of Generating Funds</td>
<td>£4,904</td>
<td>£1,470</td>
</tr>
<tr>
<td>Governance</td>
<td>£500</td>
<td>£500</td>
</tr>
<tr>
<td>Other</td>
<td>£1,070</td>
<td>£6,840</td>
</tr>
<tr>
<td>Repair of Hanley Tower</td>
<td>£33,801</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>£83,434</td>
<td>£59,543</td>
</tr>
</tbody>
</table>

The excess expenses over income was £ 17,533 (2015 £ 5,271)
Balance Sheet

There are 4 Endowment funds and the assets of these are vested in the Diocesan Board of Finance and not included in the Reserves – Market Value £ 67,907 at 31st December 2016.

<table>
<thead>
<tr>
<th>Balance Sheet</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment Assets</td>
<td>£167,491</td>
<td>£169,450</td>
</tr>
<tr>
<td>Cash Assets</td>
<td>£101,054</td>
<td>£94,103</td>
</tr>
<tr>
<td>Provisions</td>
<td></td>
<td>-£5,000</td>
</tr>
<tr>
<td>Funds</td>
<td>£268,545</td>
<td>£258,553</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reserves</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance Brought forward 1/1/16</td>
<td>£258,553</td>
<td>£255,366</td>
</tr>
<tr>
<td>Excess Payments over Reserves</td>
<td>-£17,533</td>
<td>-£5,271</td>
</tr>
<tr>
<td>Increase in Investments</td>
<td>£22,528</td>
<td>£8,458</td>
</tr>
<tr>
<td>Provision written back</td>
<td>£5,000</td>
<td>-</td>
</tr>
<tr>
<td><strong>Balance carried forward 31/12/16</strong></td>
<td><strong>£268,546</strong></td>
<td><strong>£258,553</strong></td>
</tr>
</tbody>
</table>

Teme Valley Tote and other fundraising

For a number of years, a Tote has run in our neighbouring Parish of Teme Valley North. Recently Eastham, Stanford and Stoke Bliss and Kyre have joined from TVS. Each 'ticket' costs £10 for a year of 12 draws (each month there are prizes of £50, £30 and £20). Participants are able to have as many tickets as they wish and overall there are 431 tickets from both Teme Valley North and Teme Valley South which shows that the community outside the church are participating. TVS will be given their share of the surplus being over £1,400. In addition Rochford have their own Bonus Ball Competition which also raises significant funds.

TVS is also registered for easyfundraising where free donations are collected every time people buy something online. This is an additional way to help raise funds.

Financial Organisation

There are Treasurers for each Area Committee and the Central Account on a voluntary basis. There is an Independent Examiner, who has undertaken the examination for several years. She is paid a fee for her examination.

There are plans to recruit a paid Parish Administrator to assist with a variety of administrative duties including assistance with the financial record keeping.
7 Churches and Buildings in Teme Valley South Parish

7.1 Eastham Church

This Norman Church, dedicated to Saint Peter and Saint Paul, was founded in the 12th Century on the site of an earlier Saxon church. It is situated in the farmyard of Eastham Court. It is Grade 1 listed. The walling of the Nave and Chancel are built chiefly of travertine stone (tufa), an unusual building stone formed as a calcareous deposit from springs and found at the Southstone Rock about four miles east of the church. The church will seat up to 120. The church has 4 bells which are rung from time to time. The church has an electrically powered harmonium. The church is in a good state of repair. Its next quinquennial inspection is in 2022.

7.2 Hanley William Church

This Norman Church has a charming simplicity and long history. It is Grade 2 listed. The font dates from Norman times. Above the doorway is a stone carved with a lamb, a reminder of Jesus the Lamb of God and the sheep farmers which are a feature of surrounding agriculture. The pulpit is carved from a single tree trunk decorated with a flower and diamond pattern.

The church will seat about 80. A single bell is pre-reformation. The church has a keyboard and a karaoke machine with a wide variety of hymns. The shingles on the tower have recently been replaced. The church is in a good state of repair. Its next quinquennial inspection is in 2019.
7.3 Hanley Childe Chapel of Ease

The Chapel is a very simple building. It was rebuilt in red sandstone in 1807. It has magnificent views across the Teme Valley into Wales. You are able to see a number of counties on a clear day. It has been the site of our Rural Mission Sunday for the last few years and we have been blessed with good weather which has meant we have been able to celebrate, in the local farmer’s field, with a barbecue and cream teas followed by an open air service. The church will seat about 60. The church has a keyboard. The church is in a good state of repair. The next quinquennial will be in 2022.

7.4 Rochford Church

At Rochford we are fortunate to have a small but very attractive ancient parish church dedicated to Saint Michael. The church nestles in a peaceful setting on the banks of the river Teme. The church is predominantly Norman dating back to the twelfth century. It is well maintained, warm and welcoming and well loved by the local community. The church has beautiful stained glass windows including an early William Morris. The church seats between 80-90 people and has a well maintained organ which is used regularly. The church is Grade 2 listed. The next quinquennial will be in 2020.

7.5 Stanford Church

This eighteenth century, Georgian Gothic church, dedicated to Saint Mary, is beautifully situated on a hill overlooking Stanford Court, with wonderful views of the Teme Valley. In spring there are drifts of daffodils in the churchyard. Inside are splendid monuments, interesting memorial tablets and striking stained glass windows. The church is Grade 2* listed. The church will seat about 120. The church has two organs: a restored Pipe Organ and an electronic church organ. Last year, we had loose stone removed from our tower. We have also had our lead stolen twice in about 5 years. The church is in good repair. The next quinquennial is due in November 2017.
7.6 **Stoke Bliss Church**

This 12th Century church dedicated to Saint Peter is built in sandstone. It stands on a spur above two tributaries of the Kyre Brook within a large oval churchyard. It was founded in the 12th century by Matilda de Mortimer, a member of the family which governed the Marches. The North wall survives from the Norman foundation, and the Font is also Norman, with plain arched panels typical of Purbeck marble fonts. The church is Grade 2* listed.

The church will seat about 180. The church has an organ. The church is in good repair. The next quinquennial is due in 2020.

7.7 **Kyre Chapel of Ease**

This Grade 2* church of Norman origin, dedicated to Saint Mary, is set in a historic landscape of manor house, tithe barn, dovecot, with nearby almshouse & ancient deer park. Of particular interest are the stained glass windows and the traces of C14 wall painting in the Lady Chapel. The kneelers were inspired by the locality, church, and memories and stitched by an industrious group meeting monthly in the church.

The church will seat about 70 with extra space in the adjoining Lady Chapel. The church has an organ. The church is awaiting work on the East window in the Lady Chapel but is otherwise in good repair. The next quinquennial is due in 2020.

7.8 **Rochford Village Hall**

The Village Hall is owned by Rochford Church. The Hall was, in Victorian times, the village school. After the school’s closure the hall was purchased by a local dignitary and then donated to the Church.

The Hall is an extremely useful resource and is kept well decorated and heated. It has a well- appointed kitchen and is used regularly for church meetings, neighbourhood lunches, fundraising events, seasonal parties and celebrations.
7.9 **Other Village Halls**

There are also Village Halls in Eastham, Hanley, Stanford and Stoke Bliss. The churches use these for special events, but have to pay hire charges as they are supervised by separate management committees. The priest is an ex-officio Trustee of Stanford with Orleton Village Hall.

7.10 **The Rectory, Hanley Broadheath**

The Rectory was built in 1910 – it is a substantial brick built house. It stands in three quarters of an acre of mature gardens with a free standing double garage. There is parking for several cars on the gated driveway.

There are two reception rooms, kitchen, utility room and WC on the ground floor. The first floor has four bedrooms and a bathroom and there is an attic room or fifth bedroom on the second floor. Also on the ground floor, there is a large study – this has been used as the Parish Room and has often been used for small Parish Meetings. While it can be accessed from the house, it has its own separate entrance, WC and shelved lobby.

7.10.1 **Photographs of the Rectory**

**The Large Garden**
The Rayburn in the Kitchen
7.11 Map of Churches, Village Halls and the Rectory.
8 Appendix 1: Parish Dashboard

Dashboard for the parish of Teme Valley South in the Deanery of STOURPORT

1. Attendance summary, 2006-15

2. Worshipping community, 2012-2015

3. Usual Sunday attendance, 2006-15

4. Average weekly attendance, October, 2006-15

5. Percentage children, 2006-15


7. Electoral roll, 2006-15

Parish census and deprivation summary

Parish population (2011: 1,120)

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Parish</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-4</td>
<td>16%</td>
<td>21%</td>
</tr>
<tr>
<td>5-9</td>
<td>20%</td>
<td>53%</td>
</tr>
<tr>
<td>10-14</td>
<td>37%</td>
<td>27%</td>
</tr>
<tr>
<td>15-19</td>
<td>23%</td>
<td>16%</td>
</tr>
<tr>
<td>20-24</td>
<td>6%</td>
<td>5%</td>
</tr>
<tr>
<td>25+</td>
<td>4%</td>
<td>0%</td>
</tr>
</tbody>
</table>

Parish deprivation rank (2015: 5099)

[For more detailed census & deprivation information see http://www.ons.gov.uk/ons
and http://www.gov.uk/uk/poverty-measures]

Number of churches in parish (2016): 7
Parish code: 4239214

This dashboard contains figures as submitted by churches currently in the parish.

Variations in attendance from year to year may be the result of changes in the number of
Chasels who submitted returns, or changes in parish boundaries.


Baptisms: all baptized & marriages: all marriages & funerals:

Research and Statistics Unit, Church House, Great Smith Street, London SW1P 3AA. Date of production: 1/12/15

Follow us on Twitter: @churchdatablog

The Church of England